

2017 nomination period now open

The Godolphin Stud and Stable Staff Awards, set up to recognise and reward the hard work of British Horseracing's stud and stable staff employees, are now in their 13th year. The awards are run by the British Horseracing Authority, generously sponsored by Godolphin and in association with the Racing Post.

There is more than £120,000 in prize money offered by Godolphin and the winners and runners-up will be revealed during an evening awards ceremony held on Monday 20 February 2017 at the Jumeirah Carlton Tower Hotel in London. This year the nomination period will open earlier to encourage an even higher number of nominations from yards and studs.

Ten things you should know about the awards:

1. Anyone can nominate; so colleagues, owners, trainers, breeders, yard managers are welcome to nominate staff or colleagues for the awards.
2. All those who get nominated will automatically receive a certificate to recognise that being nominated is a huge achievement in itself.
3. Nominations for the 2017 awards will include the achievements of employees during the period from the 2015 Cheltenham Open Meeting to the 2016 Cheltenham Open Meeting.
4. There are six categories: David Nicholson Newcomer Award; Rider/Groom Award; Leadership Award; Stud Staff Award; Dedication to Racing Award; Rory MacDonald Community Award.
5. Last year the Rory MacDonald Community Award was launched in conjunction with Racing Welfare. It is for those unsung community heroes who work tirelessly behind the scenes for the good of our industry, whether it be supporting its equine or human participants during or after their careers.
6. There is more than £120,000 in prize money on offer, with up to £40,000 for an individual yard or stud. There is prize money to third place, winners and two runners-up for each of the six categories. The prize money that the winners and runners-up receive is match-funded and the same amount goes to their yard or stud.
7. There is a twelve-strong judging panel, geographically spread across Britain, bringing varied skill sets and experience when judging the nominations.
8. You can re-nominate employees/colleagues that have been previously nominated. If they were finalists they can also be nominated but for an alternative category (except for winners of the Employee of the Year).
9. The winners and finalists come from a cross-section of small and large flat and NH yards together with small and large stud farms. The 2015 Employee of the Year was Jessica Fortt from Dunraven Stud in Wales, the Employee of the Year 2016 was Gemma Hogg from Micky Hammond's yard in the Midlands.
10. Nominations open early this year from Wednesday 6 July to the Wednesday 16 November 2016. Applications can be downloaded or made online at: www.britishhorseracing.com/awards



Awards and Prizemoney

1. David Nicholson Newcomer Award

For those who have displayed a desire to improve, have progressed their skills and knowledge and become an integral part of the team while employed in the industry for less than three years as of 20 February 2017.

Qualities/Examples: of eagerness, willingness, enthusiasm, motivation and helpfulness.

Eligibility: All stud and stable staff employees who have been employed less than three years within the industry (e.g. work riders, stud grooms, administration staff).

Tips: Give examples of how the nominee has developed their experience and skills since joining the yard/stud. To demonstrate the contribution that has been made by the nominee since their arrival. Highlight any specific horse, race, moment on the yard or stud (between Nov 2015 - Nov 2016) that makes the nominee particularly worthy of the Award.

PRIZEMONEY - £2k to winner, £2k to winner's yard/stud - £1k to each runner-up (x2), £1k to each runner-up's yard/stud

Additional prize to the winner— A five day educational tour to Dubai flights and accommodation in a 5*hotel included.

2. Leadership Award

For those managing two or more staff who have displayed leadership qualities amongst their colleagues, a desire to succeed in the industry and strong mentoring skills that have been to the benefit of those around them.

Qualities/Examples: of how the nominee has progressed their career, leadership, mentoring, self-discipline and ambition.

Eligibility: All stud and stable staff employees carrying out a leadership/supervisory role (e.g. head lads/lass, traveling head lad/lass, stud groom, office manager/personal assistant).

Tips: To demonstrate how the nominee shares their wealth of experience with the younger members of the team. To show how the nominee has contributed to the growth and development of the yard or stud since their arrival. To include key character traits that make them good leaders and role models. To highlight a particular act or manner of dealing with a crisis/ big development within the yard/stud in 2016 (between Nov 2015-Nov 2016) that makes them particularly worthy of winning the award.

PRIZEMONEY - £5k to winner, £5k to winner's yard/stud - £2k to each runner-up (x2), £2k to each runner-up's yard/stud.

3. Rider/Groom Award

For those who have shown talent for horsemanship, consistency and reliability in and out of the saddle and/or have achieved something outstanding in the 2016 season either in an equine or personal capacity.

Qualities/Examples: of the nominee's riding skills, progress, determination, reliability and hard work within the role.

Eligibility: All stable staff employees (e.g. work riders, grooms and stable staff).

Tips: To include the nominee's strengths as a rider and/or groom. To demonstrate how the nominee contributes to the overall performance of the yard. To highlight any specific horse, race or moment (between Nov 2015-Nov 2016) that makes the nominee all the more worthy of winning the award.

PRIZEMONEY - £5k to winner, £5k to winner's yard - £2k to each runner-up (x2), £2k to each runner-up's yard.

4. Stud Staff Award

This Award is for those who have shown expertise, dedication and reliability, excellent horsemanship, adaptability and teamwork, while employed within a stud.

Qualities/Examples: of expertise, horsemanship, passion, adaptability and flexibility.

Eligibility: All stud staff employees (e.g. stud manager, stallion handler, stud groom, foaling specialist, stud secretary).

Tips: To include a description of the role the nominee plays at the stud. To demonstrate the key attributes that make the nominee so vital to the stud. To highlight a particular moment with a mare foaling, a stallion, a foal at foot or a remarkable act in 2016 (between Nov 2015-Nov 2016) that makes the nominee particularly worthy of winning this award.

PRIZEMONEY - £5k to winner, £5k to winner's stud - £2k to each runner-up (x2), £2k to each runner-up's stud.

5. Dedication to Racing Award

For a member of staff who has served a minimum of 15 years in the industry, is an integral part of the team, offers a wealth of industry experience and knowledge and a love and dedication of their job.

Qualities/Examples: of longevity, perseverance, passion, loyalty and commitment.

Eligibility: all stud and stable staff employees who have worked in the industry for more than 15 years (e.g. work riders, yard support staff, stud manager, assistant trainers, head lad/lass, travelling head staff, stud and racing grooms, office managers/administrative staff).

Tips: To show why the nominee stands out as an exemplary member of staff. To demonstrate the contribution that the nominee has made to the yard/stud since their arrival. To highlight how they share their wealth of experience with the younger members of the team. To include a highlight moment in 2016 (between Nov 2015- Nov 2016) which makes them particularly worthy of winning the award.

PRIZEMONEY - £5k to winner, £5k to winner's yard/stud - £2k to each runner-up (x2), £2k to each runner-up's yard/stud.

6. Rory MacDonald Community Award

This award, in conjunction with Racing Welfare, is to recognise those who have shown outstanding contribution to the racing industry. This could include those who support the stud and stable staff or have made an outstanding contribution to benefit the wider racing community. Nominees for this award do not need to be employed by the racing industry but are those unsung community heroes who contribute to the greater good of the sport.

Qualities/Examples: of commitment, determination, motivation, bravery in the face of adversity.

Eligibility: any individual connected directly or indirectly with racing demonstrating the above qualities/examples (e.g. support staff, employees of equine and welfare charities, training providers or other).

Tips: To demonstrate how the work of the nominee helps within their local community. To show the importance of their contribution to the racing industry as a whole. To highlight any specific/ heroic act the nominee has carried out in 2016 (between Nov 2015- Nov 2016) that makes them particularly worthy of winning the award.

PRIZEMONEY - £5k to winner, £5k to the charity of their choice - £2k to each runner-up (x2), £2k to each runner-up's charity of their choice.

7. Employee of the Year Award

This Award can be won by any of the category winners above, aside from the winner of the David Nicholson Newcomer Award or the Rory MacDonald Community Award.

PRIZEMONEY – Employee of the Year Award (announced on the night) £15k to winner, £15k to winner's yard/stud.



Nomination form

ONE APPLICATION FORM PER NOMINATED PERSON. PLEASE USE BLOCK CAPITALS.

Entry deadline 5pm Wednesday 16 November 2016

Nominator Name:

Nominator Address:

Circle as Appropriate: Flat yard, Jump yard, Dual purpose or Stud

Nominator Telephone No(s):

Nominator Email Address:

Relationship to Nominee:

Nominee Name:

Award nominated for: (tick as appropriate)

☐ 1. David Nicholson Newcomer

☐ 3. Rider/Groom

☐ 5. Dedication to Racing

☐ 2. Leadership

☐ 4. Stud Staff

☐ 6. Rory MacDonald Community

Nominee Date of Birth:

Nominee Address:

Nominee Daytime Telephone No(s):

Nominee Email Address:

Current Employer of the Nominee:

Length of time with current employer:

Current position in yard/stud of nominee:

Signature of employer:

Name and contact details of previous employer:

(To help with the selection process the more information you can give the better)

Name and contact details of secondary contact:

(The person to be contacted to follow up on the nomination i.e head lad, colleague etc)

Why does your nominee deserve this award?

Please include, if possible, a notable high point or achievement in the last year (between November 2015-November 2016). For example, if a nominee had an association with a specific horse or achieved a particular milestone or remarkable act which makes them deserving of a special Award. Please refer to tips for each category within the Awards and Prizemoney section page 2 & 3. Please attach a separate sheet if required. A sample nomination demonstrating an effective way to describe a nominee's achievements can be found on page 6.

Please complete and return all forms to Stud and Stable Staff Awards, 75 High Holborn, London, WC1V 6LS or attach your form and email it to **awards@britishhorseracing.com**. Alternatively, submit an online application via the BHA racing administration website or at **britishhorseracing.com/stablestaff** or **racingpost.com**.
Terms and conditions apply. Please see page 7 of the PDF for details.



Guidance for Nominators

1.

Each category has specific criteria that the judges will be looking for so please refer to “the qualities and examples” relating to the respective award categories.

2.

Please provide specific examples to back up your assertions.

3.

Set the context, and when nominating someone, please explain why they are deserving of the respective award, based on an act/event/achievement specifically relating to 2016 (between November 2015 and November 2016).

4.

Include examples of the three core qualities (Motivation, Going Above and Beyond and Horsemanship*) that cross over all the categories.

Examples of core qualities:

Motivation – X arrived at the yard age 17 with no qualifications. X is a highly motivated individual, she has never had a day off, always arrives on time, she always has a smile on her face and has a “can do” attitude. Early in her career she passed her NVQ levels 1, 2 and 3 and is now superbly qualified to pass on her knowledge and experience to the rest of the yard.

Going above and beyond – X not only fulfils her full-time role but is also extremely passionate about rehoming our retiring horses and works hard to make sure they go to the best possible homes when their racing careers are at an end. X’s recent efforts to strengthen links between my yard and the racing public have been concentrated on setting up and promoting our Racing Clubs, overhauling the website and ensuring that it is updated regularly to engage with potential owners.

Horsemanship* – X came to work with me after a bad injury ruined a promising apprentice career in the saddle and for many years she was the mainstay of the racing yard where we have trained countless winners primarily in the pointing field. Over the last few years, we decided that after overseeing a successful breeding operation that why not stand our own stallion? In reality there was only one person who would be responsible for this, namely X. Although the vast percentage of stallion handlers are well-built and strong, X is less than 5 feet tall and not your typical hand. However, her empathy with each stallion is a joy to see, she has such a natural way with them and her lack of physicality has never been an issue. In many ways she is self-taught, but she has gone away, looked at how different studs do different things, looked into the various methods of covering, facilities, routines etc and her work alongside the vets has enabled all the stallions to maintain high levels of fertility and first time coverings. She never stops wanting to learn or develop in order to make things better at the stud, for the good of everybody as a team.

**Please note that horsemanship may or may not be relevant to the Rory MacDonald Community Award*



Terms & Conditions

1. The following terms and conditions set out the applicable terms and conditions for nomination for and participation in the Godolphin Stud and Stable Staff Awards 2017 (the "Awards").
2. The Awards categories are:
 1. The David Nicholson Newcomer Award;
 2. The Leadership Award;
 3. The Rider/Groom Award;
 4. The Stud Staff Award;
 5. The Dedication to Racing Award; and
 6. The Rory MacDonald Community Award.Further information on each Awards category is available on the British Horseracing Authority's website (www.britishhorseracing.com/stablestaff/) (the "Website").
3. Nominations for the Awards can be made by, but are not limited to, Trainers, Owners, Breeders, Stable Staff, Stud Staff, Traveling Staff and Office Administrators.
4. Only stud and stable staff employed in Great Britain can be nominated for awards 1-5 inclusively but individuals not necessarily employed as stud or stable staff or by the horse racing industry can be nominated for award 6.
5. Nominations open on Wednesday 6 July 2016 and close at 5pm Wednesday 16 November 2016. Nominations received after this time will not be accepted.
6. All nominations must be submitted either online at www.britishhorseracing.com/stablestaff/ or in writing using the nomination form (which is available on the Website or by writing to the British Horseracing Authority), and returned either:
 - by post to Stud and Stable Staff Awards, British Horseracing Authority, 75 High Holborn, London WC1V 6LS;
 - by e-mail to awards@britishhorseracing.com
7. All nominations must comply with the nomination guidelines which are available on the Website.
8. Incomplete nominations, or nominations that have not followed the nomination guidelines will not be accepted.
9. All nominees must have consented to be nominated and agree to be bound by these terms and conditions.
10. The 10 best nominations for each Awards category, will be chosen by two of the 12 judges (the "Long-List") and the Long-List will be invited to take part in a telephone interview with two judges from the panel of independent judges (the "Panel"). The British Horseracing Authority will provide the Long-List with dates, times and further details in respect of the telephone interview.
11. Following the telephone interviews, the Panel will choose the best three nominees in respect of each Awards category (each a "Finalist") and invite them to take part in a judging day on Monday 20 February 2017.
12. The winner of each Award category will be chosen from the Finalists by the Panel and announced at the Awards ceremony on Monday 20 February 2017.
13. An overall award, the 'Employee of the Year Award' will be chosen by the Panel from the winners of each Award category and also announced on Monday 20 February 2017. The winners of the David Nicholson Newcomer Award and the Rory MacDonald Community Award are not eligible for this overall award.
14. Each Finalist will be invited to the Awards and provided with overnight hotel accommodation.
15. The prize money in respect of the winners and runners-up of the Awards and their stables will be paid by cheque after the Awards ceremony and divided as follows:
 - £5,000 to each winner of the Leadership, the Rider/Groom, the Stud Staff and the Dedication to Racing Awards with a further £5,000 to each winner's stable/stud;
 - £2,000 to the winner of the David Nicholson Newcomer Award with a further £2,000 to the winner's stable/stud;
 - £2,000 to each of the runners-up of the Leadership, the Rider/Groom, the Stud Staff and the Dedication to Racing Awards with a further £2,000 to each runner-up's stable/stud;
 - £1,000 to the runner-up of the David Nicholson Newcomer Award with a further £1,000 to each runner-up's stable/stud;
 - £5,000 to the winner of the Rory MacDonald Community Award with a further £5,000 to the charity of the winner's choice.
 - £2,000 to each of the runners-up of the Rory MacDonald Community Award with a further £2,000 to the Charity of each runner-up's choice.
 - £15,000 to the winner of the Employee of the Year Award with a further £15,000 to the winner's stable/stud.
16. All prize money for training yards will be paid to stables and shall be distributed amongst stable employees on the stable employee register as at the date of the Awards ceremony in accordance with the normal practice for distributing money payable to stables (Rule (F)119 of the Rules of Racing).
17. All prize money for Stud Farms will be distributed amongst the employees on the Stud Farm in employment as at the date of the Awards ceremony, and in accordance with the instructions of the stud owner which must be provided in writing to the BHA before it will be released. The stud owner will be required to confirm within six weeks that the prize money has been distributed accordingly.
18. The chosen charity recipient of prize money relating to the Rory MacDonald Community Award is subject to the approval of the BHA (at its discretion). The winner and runners-up must send the name of their chosen charity to the BHA before the funds will be released. In the event that the BHA does not approve of the charity, the winner or runner-up will be asked to select a different charity, which is again subject to the BHA's approval.
19. Prize money paid to stables and distributed in accordance with paragraph 16, 17 & 18 above may be subject to applicable taxes and deductions.
20. The winner of the David Nicholson Newcomer Award will also receive an additional prize of a return Emirates economy class flight from London to Dubai together with five nights' accommodation at a 5-star Hotel and an educational tour of stables in Dubai, to be taken between 5 January and 14 March 2018. This prize shall be conditional on additional terms and conditions which the winner will be notified of following the Awards ceremony. The winner must be a stud or stable employee at the time of travel, and must provide a letter from his/her employer prior to travel in January 2018 to confirm that this is the case.
21. All nominees may be required to participate in publicity generated for the Awards.
22. There is no alternative prize available.
23. The judges' and Panel's decisions are final.
24. Former winners of the 'Employee of the Year Award' are not eligible to be nominated for the Awards.
25. Former Finalists are able to be nominated for the Awards, but only in an alternative category.
26. The Awards are run by British Horseracing Authority Limited of 75 High Holborn, London WC1V 6LS.
27. The British Horseracing Authority will process personal data of nominees and nominators in the delivery of the Stud and Stable Staff Awards in accordance with the Data Protection Act. The British Horseracing Authority will gather personal data from nominators, nominees and other sources such as employers and colleagues. This personal data will be processed for the purpose of considering and adjudicating nominations, the administration of the Awards, and the marketing and advertising of the Awards and the horseracing industry generally. This includes personal data of the Long-List, the Finalists and the Winner being published by the British Horseracing Authority at least by social media, shared with media outlets including but not limited to the Racing Post, and shared with relevant third party organisations such as Godolphin and other racing bodies. All nominees and nominators hereby consent to the processing of their personal data for the above purposes.
28. The British Horseracing Authority may also use personal data of nominees and nominators for post and email marketing for the Awards in future years. Personal data may be shared with third party bodies solely for this purpose. An individual can opt-out of this use of their data by contacting awards@britishhorseracing.com.
29. These terms and conditions shall be governed by and interpreted in accordance with laws of England and Wales and entrants and nominees hereby submit to the exclusive jurisdiction of the English and Welsh courts in connection with any legal dispute that may arise regarding any aspect of the Awards or these terms and conditions.